



Members Present: Ron Gifford, Nikki Brauer, Heidi Verticchio, Christine Bruckner, Rachel Caracci, Stephanie Duquenne, Megan McCann, Kevin Goffard, Kris Harding, Rachel Kobus, Zach McDowell, Amanda Papinchock, Melanie Schaafsma, Susan Woollen

Members Excused: Julie Navickas, Amelia Noel-Elkins, Hope Fine, Elizabeth Chupp

Speakers / Guests Present: Janice Bonneville, Interim Associate Vice President of Human Resources

- Janice has been at ISU since March of 2014 and before coming to ISU she spent over eight years as the Director of Benefits for the State of Illinois.
- Currently, HR is moving through reviews of A/P positions and whether they should be classified as A/P or Civil Service based on if they fit into the exceptions developed by the State Universities Civil Service System (SUCSS). After Melanie reviews the A/P positions in questions, she will go to Colette and they will be reviewed from a Civil Service standpoint. They are reviewing all positions but currently only moving those with a vacancy.
- SUCSS has made changes to Civil Service and can now hire from out of the State for a Civil Service position. They can do interviews based on scoring groups instead of just top three. They also can do the same type of advertising for a Civil Service position as they do for an A/P position.
- They are getting some direction from the State level on the position changes. There are a lot of places they don't have flexibility.
- Benefits are going to change at some point. That litigation is still on-going. The State union determines what we will receive. The move to the online platform a couple years ago is built to handle this.
- Labor relations is always an issue. This summer, the Supreme Court ruled in Janus v AFSCME which impacted the unions' ability to collect fair share dues. The automatic deductions of fair share dues no longer exist.
- There will be a vote next month on unionizing the teaching GA's.
- Mike Kruger is the new Director of Labor Relations and Academic Employee Relations.

1) **Review of Agenda**

2) **Approval of Minutes**

- A motion to approve the minutes by Rachel Caracci, seconded by Nikki Brauer. The minutes were unanimously approved.

3) **Chair Remarks** – Ron Gifford

- Ron met with the President and a lot of what was discussed is covered in the Senate remarks. He will be meeting with the President again next week. Please let Ron know if you have anything you want him to share.

4) **Treasurer's Report** - Heidi Verticchio

- Our balance is \$2,000.

5) **Human Resources Report** - Melanie Schaafsma

- They had a busy August payroll. A friendly reminder, they can't hire NTT's who have a primary appointment here as an hourly employee. They send out messages twice a year to academic departments on this. There are issues with tracking hours and being paid at time and a half. They have an A/P policy that the intended purposes is not a teaching position. It has to do with classifications and being 51% or more of the position. They have discussed not changing anything until discussions take place with all departments. The exemption procedures, which is public information is very specific.

6) **Committee / Representative Reports:**

- **Academic Senate** – Amelia Noel-Elkins
Ron presented on behalf of Amelia: There are some policies coming up for action soon that Amelia wanted to direct our attention to. We will wait for the senate minutes to come out or forward her notes out to everyone. Vice President Johnson thanks everyone for doing the house calls.
- **Campus Communications Committee** – Liz Chupp – No Report

- **Foundation** – Christine Bruckner
There was a workshop last week with a consultant that does work with foundations type boards. There was an assessment that the board did and they are reviewing results from that. This has to do with ways to improve the boards and its membership. A lot of things were brought up in regards to term limits as well as ideas on how the boards can be more involved with fundraising. More to come on this.
- **Awards** – Rachel Caracci
She has updated applications for both of the awards. She will connect with Rachel Kobus on getting the website updated. A postcard will go out the last day of September or October 1st. The deadline for both awards is November 9th. The Esprit de Corps award goes to a friend of the council that has helped out and deserves recognition. A short conversation took place on who would be a good candidate for this award.
- **Elections** – Amanda Papinchock
- **Programming** – Stephanie Duquenne
 - **Socials:**
 - 9/28 – Destihl Brewery
 - 10/26 – 8 Bit
 - 11/30 – Jesse’s Grill
 - December – possibly partner with Civil Service for hot cocoa and cookie bar in the BSC for all staff
 - 1/25 – Medici’s
 - 2/22 – Joe’s Pub (Shoppes at College Hills Mall)
 - 3/29 – Gill St.
 - 4/26 – White Oak Brewery
 - 5/31 – Flingers
 - 6/28 – Pub II
 - 7/26 – Hyatt Rooftop
 - **Service Updates:** Christine Bruckner
She has not reached out to anyone about scheduling anything yet. Christine asked for suggestions on what we want to do. Midwest Food Bank and Habitat for Humanity were thrown out there. Christine will send out a doodle poll with a few days around November 1st and we can pick the date with the most sign-ups to volunteer at Midwest Food Bank.
- **Communication** – Rachel Kobus – No Report
- **Scholarship** – Heidi Verticchio
In order to make changes, they would have to go through Jill Jones in Foundations. She sent an email to the committee on this. After discussing several pros and cons they have decided for now to leave everything as it is with no stipulations on the amount or number of times you can receive a scholarship.

7) New business

- **Search Committee Representation – List of Names**
38 people submitted their willingness to serve as A/P representatives on search committees coming out of the Provost’s office. Through a vote, the committee selected eight of the volunteers for consideration. Ron will submit the list of names to Dr. Murphy. Two of these names will be selected to serve on the two committees.

8) Adjournment

- A motion to adjourn the meeting by Heidi Verticchio, seconded by Susan Woollen. The motion was unanimously approved.

Next Meeting: Thursday, September 27th

Respectfully Submitted:

Megan McCann
9/19/18