

Illinois State University
Administrative / Professional Council

1:15-3:00 pm; Thursday, March 8, 2012
Spotlight Room, Bone Student Center

MINUTES

Council Members present - Stacy Ramsey, Teri Farr, Anjie Almeda, Nikki Brauer, Pam Cooper, Binoy Edathiparambil, Ron Gifford, Ryan Gray, Debbie Lamb, Dane Ward, Soemer Simmons, and Alex Skorpinski

Ex-Officio Members present – Rachel Calhoun, Larry Lyons, Brian Huonker, Jennifer Frobish, and Derek Story

Approval of minutes –approval of February 9, 2012 minutes were approved, motion by Nikki Brauer, second by Soemer Simmons

Guest: Larry Lyons – Football Stadium Renovations –

Larry gave a brief overview of the project:

- \$25million project. Funding plan includes the probability of a \$20million bond; campus is putting in \$1m, there are planning monies still available and intend to raise \$2.5m in private funds. There will be no new student fees for this project. The suite lease fees will be putting monies back into the stadium as well.
- Considered to be a gateway building to campus – thus it will have lots of brick
- Adding 7000 seats, 500 club seats with chair backs. There will be 100 accessible seats on the East side at field level & at the top. Total seating will accommodate 14,500
- Home fan seats will be moved to the East side (allowing those who wish to remain on the West if that is their preference.) West side bleacher planks will be redone.
- 2 story club level on the East side with 7 suites, one for President Bowman, one for the Athletic Director and 5 others. A room in the Club will be available to rent for campus use
- Next year schedule will be all daytime games, as the East Side lights will be coming down to start renovations. The Inner City games will be moving for two years to accommodate as well.
- Parking will change as well as a part of the lot will be gone during construction and only ½ of the spaces will be available post construction. A parking committee will be formed to help decide locations of students and tailgating lot.
- The goal is to break ground in the spring, and be open September 2013 for the first home game
- Club Seats sales are going on now
- Horton will remain the primary indoor facility

Chair's remarks –Stacy met with President Bowman and through his discussions with Phil Adams, they feel that changes in pension are unlikely due to an election year, but they can't be certain. President Bowman also reiterated Mardell Wilson's comments to the Council in the previous meeting re: SURSMAC report. He noted that the Governor is committed to maintain MAP. He also said he is cautiously optimistic regarding the release of appropriated funds for the CPA. President Bowman noted that he and Phil Adams are both lobbying to keep the ½ price tuition benefit for employees. Stacy read a thank you letter from Dr. Gail Lamb noting her appreciation for being recognized as a Distinguished Service Award recipient at Founders Day.

Committee/Representative Reports

- **Academic Senate** –Brian Huonker –minutes can be accessed at:
<http://apcouncil.illinoisstate.edu/representatives/representation.shtml>
- **Communications** – Ryan Gray –next REPORT column submitted, and the new employee email has been sent
- **Elections** – Anjie Almeda – AP elections will be in March, members going off the board are: Teri, Rachel, Nikki, Pam, Ryan, Larry and Jennifer. Deadline for nominations is tomorrow, Council members were asked to continue to encourage participation in the election process and potential members to serve on the Council.
 - **TIMELINE:**
 - Call for nominations: February 27
 - Nominations due: March 9
 - Statement of Interest due: March 21
 - Elections: March 26-30
- **Programming** –Nikki Brauer – Brown Bag Luncheon – April 3rd, 1W Lounge BSC
Guest: President Bowman. Please send any ideas for topics for discussion to Stacy Ramsey
- **Foundation** – Larry Lyons – minutes can be accessed at:
<http://apcouncil.illinoisstate.edu/representatives/representation.shtml>
- **Scholarship** –Debbie Lamb –no report
- **CCC** – Jennifer Frobish - minutes can be accessed at:
<http://apcouncil.illinoisstate.edu/representatives/representation.shtml>
The 2012 Statement of Goals for the BOT and President Bowman and the Enrollment Competitiveness Program were also reviewed at the meeting.
Idea for the next BOT coffee hour was Administrative Technologies BI project, contact Andrea Ballinger
- **HR Liaison** – Derek Story – no report
- **Awards**- Rachel Calhoun –no report

Business/Discussion Items –

- COE Dean Search update – no news to share
- Grievance Panel – currently not enough members, Stacy asked for Council members who would be willing to serve if a Grievance was brought forth. The following Council members volunteered: Stacy, Nikki, Teri, Dane, Ron, Rachel, Ryan, Alex, Brian and Binoy

Adjournment – motion by Nikki Brauer, Second by Anjie Almeda

Next meetings – 1:15-3pm

- March 22nd - Spotlight Room
- April 12th – Spotlight Room

Socials – 5pm see website/Facebook for specific locations

- Friday, March 30th

Board of Trustees Summary as provided by Jennifer Frobish.

FEBRUARY 17, 2012

Coffee Hour. The Honors Program presented at our Coffee Hour and was well-received. The Student Trustee shared positive feedback in his formal remarks, as did our Chairman. Honors continues to recruit a higher caliber of student and more of them. If you were not yet aware, there is a new scholarship (Redbird Scholarship) available to help capture those high-achieving students who aren't so high-achieving that they earn the Presidential Scholarship.

New trustee. Rocky Donahue is our new Trustee. He fills the spot that has been vacant since 2008. Rocky is the Deputy Executive Director for External Relations for PACE Transportation and is a Redbird.

Founder's Day and the state of ISU. Feedback was positive regarding the Founder's Day events. The BOT commented that we really are in a position to celebrate, as we continue to make enrollment targets, recruit high-achieving students, and retain our students. For perspective . . . Eastern Illinois had to close a hall this year because of low enrollments. SIUC has hit its lowest enrollment in 37 years. University of Illinois is slowly losing community support and morale is down in Urbana.

Performance Funding. Several years ago, legislation passed that created a group to review institutional financing. Over time, they have created a performance-based system for determining increases of state funding. The Steering Committee meets monthly to work out the formula for determining increases, and beginning with the next fiscal year, they will slowly start implementing the performance-based process.

BOT and Presidential Goals. See handout.

President Bowman's remarks . . .

We continue to be a financial stable institution.

- We have already collected \$31.1 million of our \$78.9 million for FY 12. We are 2/3 of the way through the fiscal year and have collected ½ of what we are owed. This is ahead of last year's pace.
- We are expecting the FY13 budget to be flat again this year and expecting some operational cuts.
- As of December 31, our fundraising has been growing and doing better than previous years. We had \$8.3 million in new cash commitments as of 12/31. Last year we were at \$6 million so that's a 36% increase. The number of donors has also risen . . . up 7% total with a 12.3% increase in the number of alumni donors.
- Grants continue to make a huge impact. We are \$1.7 million ahead of where we were last year.

Enrollment Management . . . we are the little engine that could . . .

- We have received 11,600 freshman applications as of 2/12 and have admitted about 8,000. We have a 69% admit rate, which is nice compared to others that are admitting closer to 90% to make their enrollment targets.
- Overall, we are down, but our underrepresented populations are up 7% and transfers are up 18%.

Legislative Report . . .

March 20th primary is approaching. We expect more contested primaries this time around so less action right now as they campaign.

Several pension bills will be introduced but none are expected to become laws.

Current bill out there that will affect the institution's ability to rehire individuals once they have entered the SURS system. Previous cases of abuse will ruin it for all. This will be a nightmare for ISU, if it makes it through, because we won't be able to bring these people back. Many of our faculty retire and then teach for next to nothing, and we even have faculty who teach for no compensation at all. These folks also do a tremendous amount of grant writing. The other issue is that because of our location, our searches for people with particular areas of expertise takes longer than others. These retiring folks continue to maintain those areas of expertise while the search happens.

There is a bill proposed that is not being too highly thought of that affects the MAP program. Encourage you to do a little digging because I didn't quite understand all of the details. From what I gather, it will bring for-profit institutions into the fold, taking away more money from this population.

Board Resolutions . . .

Hancock Stadium . . . the BOT approved the renovation and methods of paying for it. Special notes . . . there will be NO fee increase to students as a result of this construction. There will be a Club area that will be a source of revenue for the institution, as it can be rented out for private events.

Cardinal Court . . . construction is on-target. Buildings have been named. In keeping with our "Tree Campus USA" designation, they were named after trees. (This was perhaps the most debated resolution on the agenda)

Student Health Insurance . . . we renewed our AETNA contract with minimal increases to students (\$5). We remain among the cheapest in the state.

Enrollment Competitiveness Program . . . see handout.