

ILLINOIS STATE UNIVERSITY  
Administrative/Professional Council Meeting  
March 11, 2004  
1:15 p.m.  
314 Student Services Building

Council members present: Mike Baum, Deb Gentry, Julie Goodlick, Paul Jarvis, Betty Kinser, Steve Klay, Mindy Mangialardi, Sally Pyne

Ex-officio members present: Kaye Johnson, Joe Rives

Absent: Gail Lamb, Annette Levitt, Rick Lewis

**Approval of minutes**

The Council approved the minutes of the February 26 meeting as read.

**Chair's Remarks – Paul Jarvis**

Jarvis acknowledged that the A/P Council elections began today, signifying a great, new beginning in the Council's history as these elections take place on-line for the first time.

**Liaison Remarks – Kaye Johnson**

Johnson reported that she had followed up with Vice President Bragg regarding the possibility of obtaining additional operating funds for the Council, bringing the amount in line with other campus governance groups. Johnson indicated that Bragg was open to this, and that the Council should submit a proposal with anticipated needs. There was some discussion among the Council regarding the need for someone to manage these funds. Should a Treasurer position be developed, or could this become part of the Vice President's responsibilities? The Council will pursue this at a later date.

**Committee Reports**

**Academic Senate – Mike Baum**

Baum attended the March 3 Senate meeting, and provided the following report:

The Chair, Lane Crothers expressed his concern that there is a problem getting faculty to serve on Senate and other committees. He suggested that this problem has been with the University for awhile and attributed it to the loss of so many senior faculty over the recent years and the difficulties junior faculty have in finding the time for such service. He also expressed concern that rumors both within Illinois State and external to us contributed to difficulties the Presidential Search committee experienced in terms of

attracting and maintaining candidate's interest. He assured the campus community that the search was conducted in good faith, that it was honest and transparent and that it resulted in an appropriate outcome.

SGA President Meister reminded the Senators that the student elections were currently in progress and that many in the room were anxiously awaiting the outcome of the elections. He also reported that after much discussion the student fees were set for next year. He went on to explain that much discussion occurred over the role of Student Legal Services, but that ultimately it was re-affirmed that its focus should be on tenant-landlord issues and not criminal issues such as DUI charges.

President Bowman was not present.

Provost Presley reported that this was his one-year anniversary at Illinois State and that he was enjoying himself. Currently he is very involved in the promotion-tenure process. He invited the campus community to the priority and planning sessions coming up.

Vice-president Mamarchev was not present.

Vice-president Bragg informed the Senate that next Tuesday is the deadline for substantive submission of bills for the state legislature so in a subsequent Senate meeting he will review what may be something of importance to Illinois State. He also indicated that the appropriation hearing dates have been set and that the search for a new director of Human Resources is all but completed.

The various committee chairs then reported on work in progress. Of note to A/P members whose responsibilities include advising is the fact that the Academic Affairs subcommittee is planning a couple of feedback sessions to obtain input and reactions to the recommendations for changing General Education. As it was initially formulated, there will be a session set aside to garner student input and one for faculty. A point was raised that this process would potentially limit or exclude the feedback/input of A/P personnel involved in the advisement process. The Chair of the subcommittee [Kerry Tutor, Professor, ktutor@ilstu.edu or 438-2412] indicated that he would attempt to insure that advisors were made aware of and invited to the "faculty" session. On another issue of importance to A/P staff, the Academic Affairs and Budget committee is still working on revisions to the Administrator Selection Policy document presented in the last session. It is my understanding that the effort is being made to: (1) make changes offered by Senator Burke so that the Civil Service Council would have the same prerogative to determine the means of selection of Civil Service representation on these search committees and does the A/P Council and (2) that the Department Chairs be provided representation as well [this would be in addition to their having the opportunity to run for "faculty" slots on the search committees. Hopefully these issues will be resolved and the

revised policy will come before the Senate for approval during our next scheduled meeting.

### **Business items**

#### 1. Spring Awards Ceremony – April 7

Jarvis reported that the call for nominations for the Distinguished Service Awards have gone out to all A/P employees. There was some discussion as to the availability of funds for these awards, as their source is a Foundation endowment account. Joe Rives will follow up on this.

#### 2. Esprit de Corps Award – Paul Jarvis

The Council has the option each year of selecting a recipient of this award. Several nominations were discussed, and a selection was made. It will be announced at the awards ceremony on April 7.

#### 3. Spring A/P Elections – Mindy Mangialardi

Elections began on-line today. There were some minor, initial problems, but everything seems to be going well. There was some discussion regarding ways to remind A/P staff of the elections, and encourage their participation.

#### 4. Shared Governance Discussion – Paul Jarvis

This developed into a discussion about Council representation. Does the at-large representation model that is currently in place work? Does the individual A/P employee know who “their” representative is? Changing to divisional representation would generate many questions about how procedures should be changed, including voting. Pros and cons were discussed on both sides of the issue. It will be included on future agendas so discussion may continue.

#### 5. A/P Representative to the Academic Senate – Mike Baum

This was included on the agenda again as a reminder of the need to find a new representative by April 21. Jarvis reiterated that this is an important position and we need to continue to consider who may fill it. This will appear again on the next meeting’s agenda.

#### 6. Consensual Relations Policy

The policy that was endorsed by the Council (as well as by the Civil Service Council and the Student

Government Association) was not the policy that has recently been endorsed by the Academic Senate. There was some discussion about how the Council might want to respond to this. There is some concern about the Senate making a policy that applies only to non-faculty. Jarvis will address this issue in his next meeting with President Bowman.

#### Adjournment

The Council adjourned at 2:55 p.m. Moved and seconded by Julie Goodlick and Mindy Mangialardi.

Respectfully submitted,  
Steven Klay, Secretary

**Future 2004 Meetings:**

March 25	Spotlight Room	June 10	TBD
April 8	SSB 314	June 24	TBD
April 22	Spotlight Room	July 8	TBD
May 13	SSB 314	July 22	Spotlight Room
May 27	Spotlight Room	August 12	TBD