



Members Present: Elizabeth Chupp, Bridget Reeland, Amy Secretan, Megan McCann, Kevin Goffard, Derek O'Connell, Derrek Drenckpohl, Hope Miller, Rachel Kobus, Tal Parmenter, Emily Nafziger, Chris Roberts, Melanie Fata, Mike Regilio, Julie Navickas, Nora Atkins

Members Excused: Chelley Jackson, Jamie Sennett

Speakers:

1) Review of Agenda

A motion to approve the agenda by Rachel, seconded by Tal. The agenda was unanimously approved.

2) Approval of Minutes:

A motion to approve the minutes by Emily seconded by Mike. The minutes were unanimously approved.

3) New business – Skipped to accommodate Faculty/Staff Appreciation and Awards ceremony

• **Brainstorming Topics List**

- How do we communicate information out to other APs
- Increasing visibility of APs on campus
- Increase representation on Senate
- Monitor HR updates related to AP transitions
- AP engagement/programming
- Timely committee work (i.e., awards, scholarship, elections, etc.)
- Workplace flexibility
- Creating space, opportunities, and programming to discuss and generate new ideas regarding Diversity, Equity, and Inclusion

4) Chair Remarks – Liz Chupp

- We will wrap up early today, so that everyone can attend the Faculty/Staff Appreciation virtual event and support the award winners.
- Liz met with President Dietz. There is positive movement with the State of Illinois and the vaccine distribution.
- The Presidential Search Committee will be reviewing candidates soon and will have the first round of interviews in the middle of April and the final round in early May. We need to select 3 more A/P members to sit on the second committee. The A/P Exec Board will meet and select the individuals to serve on the second committee.

5) Treasurer's Report – Amy Secretan – No Report

6) Human Resources Report - Melanie Fata

- The Sick Leave Bank Enrollment Period is from April 14 -26. Participation in the sick leave bank gives you access to additional sick time. You must have a balance of at least 5 days after you donate a day. Here is the link with more information: <https://news.illinoisstate.edu/2021/03/fy2022-sick-leave-bank-open-enrollment/>
- AP evaluations are recommended and are due by May 1st. The NTT evaluations are due by April 1st.

7) Representative Reports:

• **Academic Senate – Chris Roberts**

The planning and finance committee met, and Dan Elkins gave a presentation on RERIP. Megan will provide handouts when posting the minutes. During Senate there was public comment about the GWU negotiations. Please see Chris' notes for full details.

• **Campus Communications Committee – Liz Chupp – No Report**

• **Foundation – Emily Nafziger – No Report**

- **ISU Annuitants Association** – Tal Parmenter – No Report

8) Committee Reports:

- **Awards** – Chelley Jackson – No Report
- **Elections** – Julie Navickas
Nominations close tomorrow. We have seven nominations so far. The elections will open on April 6th.
- **Programming** – Megan McCann
 - **Coffee Chat: Student Engagement During A Pandemic**
 - March 31, 7:45 am – 8:45 am, Zoom
 - Panel of speakers will present for about 35 minutes, then Q & A
 - I have sent an invite to Stuart and Narry with Civil Service.
 - **Coffee Chat: Student Affairs Bone Student Center Renovation & Organizational Chart Information**
 - Date/Time/Location: still TBD but will be in April via Zoom
 - Presenters will be Danielle Miller-Schuster and Bill Legett
 - Once details are finalized, we will share with Civil Service and get Communications the information.
 - **Service: School Street Food Pantry Drive-Thru Food Drive**
 - Saturday, April 17, 9:00 am – 12:00 pm, Normal First United Methodist Church
 - We will be partnering with Civil Service Council for a service event with the School Street Food Pantry.
 - Volunteers needed for help the day of!
- **Communication** – Rachel Kobus
The newsletter will go out on Monday. She has two emails scheduled for elections. She is working on a scholarship story that will go out on April 1st. Rachel also has done several Facebook posts.
- **Scholarship** – Derek O'Connell
The A/P Scholarship application form has been revised and will go live for 2021 applicants on April 1, with a planned application deadline of June 4. A news release promoting the scholarship and linking to the application will be sent to the Communications Committee by the end of March.
- **Diversity and Inclusion Initiatives** – Kevin Goffard
Amy reported the following: The DEI committee met and have discussed the podcast. The podcast will be posted in Teams. We will listen to it on our own time and then devote time at our April 8th council meeting to discussing our thoughts and reactions. The podcast is about 20 minutes for the first episode.

9) University Updates

10) Adjournment

A motion to adjourn the meeting by Emily, seconded by Mike. The motion was unanimously approved.

Next Meeting: Thursday, April 8, 2021 via Zoom

Respectfully Submitted:

Megan McCann

4/5/21