

**ILLINOIS STATE UNIVERSITY**  
**Administrative/Professional Council Meeting**  
**February 9, 2006**  
**Spotlight Room, Bone Student Center**

**Council members present:** Donna Banner, Mike Baum, Nikki Brauer, Pam Cooper, Kim Hays, Steve Klay, Mindy Mangialardi, Jess Ray, Amy Roser, Mark Vegter

**Ex-officio members present:** Paul Jarvis, Julie Jenson, Mboka Mwilambwe, Maureen Smith

**Approval of minutes**

The Council approved the minutes of the January 26 meeting, as submitted. Minutes of meetings are available on the Council Web site, <http://www.apcouncil.ilstu.edu/>.

**Chair's Remarks** – Mindy Mangialardi

- President Bowman was unavailable for their latest meeting. Mangialardi has asked that it be rescheduled.
- The Campus Communications Committee (CCC) has been meeting in anticipation of the Board of Trustees meeting coming up on February 17.
- Mangialardi and Mark Vegter attended a meeting of a group convened to provide comparative information for A/P salary levels. This information will be used in determining possible salary increases for A/P staff members in the President's mid-year salary enhancement program.
- Mangialardi passed around a copy of the Annuitants Association newsletter.

**HR Liaison Remarks** – Julie Jenson

- Jenson reported that Bob Bradley is serving as the Chair of the University Counsel search committee. The committee itself is still in the process of being assigned.

**Committee Reports**

**Brown Bags** – Steve Klay, Nikki Brauer, & Kim Hays

We have been unable to find a workable time to have President Bowman as the guest for the first Brown Bag. The decision was made to extend an invitation to someone else, and there was some discussion as to some possibilities. The committee will move forward with getting the final session scheduled, and the marketing materials out to A/P staff members.

**Business**

**A/P Salary Enhancement Study**

Mangialardi and Vegter attended a meeting of the group that is working to establish A/P salary comparisons for the purposes of A/P staff participation in the ongoing salary enhancement program. They shared the following information from that meeting:

- Roughly 50% of A/P positions have been benchmarked at this point
- Concerns were raised as to why this process continues to be identified as difficult, and thus a hindrance to A/P staff participation

- There has been some difficulty identified in achieving a balance between finding legitimate, viable information, and completing the research in a timely manner
- Main concern would be to make certain that the information and the data used to make these decisions is as accurate as possible
- The President has charged the group with completing the study within the spring semester, with applicable enhancements being retroactive to January '06.

**Board of Trustees/Campus Communications Committee meeting**

As the current Chair of the CCC, Mangialardi provided the following comments:

- The CCC has received the agenda for the February 17 Board of Trustees meeting, and will meet now to determine how they want to address the issues being discussed
- A letter will be drafted, and read publicly to the BOT at their meeting
- The CCC will also be meeting with President Bowman prior to the BOT meeting to engage in some discussion regarding the contents of the letter
- One issue to be addressed may include concerns about the replacement of reserve monies being targeted to replace the turf at Hancock Stadium, given that (through a previous BOT decision) student fees were frozen last year

**Adjournment**

The Council adjourned at 2:40 p.m. Moved and seconded by Amy Roser and Mike Baum, respectively.

Respectfully submitted,

Steven Klay, Secretary

**Future 2006 Meetings**

All meetings will begin at 1:15 p.m.

February 23	SSB 314
March 9	Spotlight Room, Bone Student Center
March 23	SSB 314
April 13	Spotlight Room, Bone Student Center
April 27	SSB 314
May 11	Spotlight Room, Bone Student Center
May 25	Spotlight Room, Bone Student Center
June 8	Spotlight Room, Bone Student Center
June 22	SSB 314
July 13	Spotlight Room, Bone Student Center
July 27	SSB 314
August 10	Spotlight Room, Bone Student Center
August 24	Spotlight Room, Bone Student Center