



Members Present: Nora Atkins *[via Zoom]*, Kate Boutilier, Elizabeth Chupp, Derrek Drenckpohl, Troy Hinkel, Chelley Jackson *[via Zoom]*, Terry Jackson, Megan McCann, Emily Nafziger, Amelia Noël-Elkins, Derek O'Connell, Tal Parmenter, Mike Regilio, Amy Secretan, Derek Story *[via Zoom]*

Members Excused: Kara Snyder

Guests Present: Kelly Walker, Director, Benefits Services, Human Resources *[via Zoom]*

Speakers:

1) Approval of Agenda

A motion to approve the agenda was made by Mike, seconded by Derek O. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve the minutes was made by Amy, seconded by Amelia. The minutes were unanimously approved.

3) New business

• **Benefits Update (Kelly Walker, Human Resources) & HR Report (Derek)**

Kelly Walker, Director, Benefits Services, Human Resources, shared updates from the recent SURS Member Advisory Committee meeting. SURS will provide further communication on these updates. The Illinois Senate passed Bill 2103 in August 2021, which requires that those newly certified in SURS (new hires) will be automatically enrolled in SURS 457 savings plan at rate of 3% effective on their date of hire. This will go into effect July 1, 2023. Employees will have the opportunity to opt out of this enrollment.

SURS Money Purchase factors will be changing, effective July 2, 2022. These changes impact the formula that SURS uses to calculate retirement annuity payments. Expected reduction is 2-4%, which is less than in previous changes. It is important to know that not all retirees are calculated via the money purchase formula. A person must have been certified into SURS prior to 7/1/05 to have this as an option. Employees are calculated with all formulas they are eligible for and are finalized with the formula that provides the greatest benefit.

SURS has not resumed in-person services. Representatives will continue to be available via phone or video service.

Derek shared that House Bill 2778, regarding paid administrative leave for purposes related to COVID-19, is still pending action by Governor Pritzker. Derek will have more to share at our next meeting about an automated form for remote work applications.

• **Survey to APs Regarding Remote Work Policy / Workplace Flexibility – information & discussion (Terry & Derrek D.)**

Terry shared a draft of the survey via Teams for Council review. We ended the discussion by encouraging Council members to review the draft and to provide any feedback to Terry via Teams or email. Executive Committee will meet to review and discuss next steps. Any updates will be shared with Council via Teams.

• **Working Groups: Merger with Civil Service Council, AP Membership, Academic Senate Membership – information & discussion (Terry)**

Terry summarized the goals/purposes of each working group, along with a recommended number of Council members needed, and a tentative timeline.

Merger with Civil Service Council: Terry, Amy, and Amelia volunteered to serve on this working group.

AP Membership: Amelia, Liz, and Derek O. volunteered to serve on this working group.

Academic Senate Membership: Troy, Tal, and Amelia volunteered to serve on this working group.

4) Old business (2021-2022 List)

Brainstorming Topics List (On-going)

- Improve communication efforts to APs on campus
- Increase visibility of APs on campus
- Increase representation on Senate
- Monitor HR updates related to AP transitions
- Continue AP engagement/programming
- Remote Work Policy / Workplace Flexibility
- Create space, opportunities, and programming to discuss and generate ideas regarding Equity, Diversity, and Inclusion
- Develop annual survey for APs and communicate out efforts taken on actionable items
- Discussion about Future Partnerships with CS Council

5) Chair Remarks – Megan McCann

Transition: Megan's role will transition to CS in January 2022. Per Council constitution, Vice-Chair will assume role of Chair. A special election will be held in January 2022 to elect a new Vice-Chair and to fill vacancies for at least three at-large members. Megan's final Council meeting will be Thursday, December 9. She will be meeting with Terry over the next month to discuss the transition. Terry will begin meeting with President Kinzy in December 2021.

Meeting with President Kinzy: Megan will meet with President Kinzy on Monday, November 22. Please let Megan know by Sunday, November 21 of any items you would like her to take to this meeting.

November Virtual Coffee Hour Event: Thank you to Terry and Tal for coordinating virtual coffee hour event on Tuesday, November 9.

6) Treasurer's Report – Amy Secretan – No Report

7) Human Resources Report – Derek Story; moved to New Business due to Benefits Update

8) Representative Reports

- **Awards** – Chelley Jackson
Nominations for Distinguished Service and Emerging Leader awards will close Friday, November 12.
- **Academic Senate** – Troy Hinkel (in lieu of Amelia Noël-Elkins)
See attached notes from Troy.
- **Campus Communications Committee** – Liz Chupp – No Report
- **Foundation** – Emily Nafziger – No Report
- **ISU Annuitants Association** – Tal Parmenter
See attached notes from Tal.

9) Committee Reports

- **Elections** – Derrek Drenckpohl – No Report
- **Programming** – Terry Jackson and Tal Parmenter (November) – No Report / TBD (January)
Liz volunteered to facilitate a virtual coffee hour program focused on "Getting to Know AP Council". This will be held in January 2022, to coincide with the special elections. Megan will speak with Derrek D., Terry, Liz, and Kate to discuss election timeline and communication/marketing efforts.

Tal will reach out to Nancy, CS Council, to discuss partnering with them on a drive-through food donation collection drive, to benefit School Street Food Pantry.

- **Communication** – Kate Boutilier
The November newsletter will be sent out the week of November 29. Please send Kate any ideas for articles/content by Friday, November 19.

- **Scholarship** – Derek O’Connell – No Report
- **Equity, Diversity, and Inclusion Initiatives** – Amy Secretan
Committee will be meeting next week.

10) University Updates

11) Adjournment

A motion to adjourn the meeting was made by Emily, seconded by Liz. The motion was unanimously approved.

Next Meeting: Thursday, December 9th, 2021 / 1:15 pm – 3:00 pm / DeGarmo Room 551 and Zoom; this will be the final meeting of the semester