



Members Present: Elizabeth Chupp, Megan McCann, Chris Roberts, Kevin Goffard, Derek O'Connell, Tal Parmenter, Derrek Drenckpohl, Nora Atkins, Jamie Sennett, Amy Secretan, Chelley Jackson, Melanie Fata, Mike Regilio, Hope Miller, Emily Nafziger

Members Excused: Rachel Kobus, Bridget Reeland, Julie Navickas

Speakers:

1) Review of Agenda

A motion to approve the agenda by Emily, seconded by Mike. The agenda was unanimously approved.

2) Approval of Minutes

A motion to approve the minutes by Jamie, seconded by Kevin. The minutes were unanimously approved.

3) New business

- **Get to know council members – icebreaker question**
- **Workplace Flexibility**
 - A long discussion took place regarding work from home and workplace flexibility. Some members described the benefits of workplace flexibility. The link to the current work from home policy was provided. The council inquired about what the next step would be to implement change with more workplace flexibility. An idea was to reach out to all AP's to hear their voice on this topic. Liz is going to reach out to Stuart with Civil Service Council to see if they want to do a combined meeting with AP Council and invite Janice Bonneville to speak. Mike will create a One Note in Teams for the Council to organize their thoughts on this topic.
- **Brainstorming Topics List**
 - How do we communicate information out to other APs
 - Increasing visibility of APs on campus
 - Increase representation on Senate
 - Monitor HR updates related to AP transitions
 - AP engagement/programming
 - Timely committee work (i.e., awards, scholarship, elections, etc.)
 - Workplace flexibility

4) Chair Remarks – Liz Chupp

Liz will be meeting with President Dietz next week. She'll ask for his feedback on workplace flexibility and continue the discussion on Senate representation.

5) Treasurer's Report – Amy Secretan

Our balance is \$2,000.

6) Human Resources Report - Melanie Fata

The work from home agreements have been extended through June 30, 2021. They are gearing up for spring hiring of NTT's and GA's. There are no changes to the spring break schedule.

7) Representative Reports:

- **Academic Senate – Chris Roberts**

The Senate did not meet this week, but the planning and Finance Committee did meet. They are discussing the long-term plan for offering online options even after COVID-19. A few council members provided some thoughts for Chris to take back to the committee. Please see Chris' notes for full details.
- **Campus Communications Committee – Liz Chupp**

The Board of Trustees met last week. It was broadcast live on YouTube. The letter went over very well. Liz will upload it on Teams. The next meeting will be in February.

- **Foundation** – Emily Nafziger – No Report
- **ISU Annuitants Association** – Tal Parmenter
Tal discussed that the SUAA supports the graduated income tax amendment.

8) **Committee Reports:**

- **Awards** – Chelley Jackson – No Report
- **Elections** – Julie Navickas – No Report
- **Programming** – Megan McCann
The program committee will be meeting on Tuesday next week to discuss and plan our November program.
- **Communication** – Rachel Kobus – No Report
- **Scholarship** – Derek O’Connell – No Report
- **Diversity and Inclusion Initiatives** – Kevin Goffard
Amy reported that they are looking into doing a virtual book club over the winter with a book focused on diversity.

9) **University Updates**

A couple departmental updates were provided.

10) **Adjournment**

A motion to adjourn the meeting by Chris., seconded by Mike. The motion was unanimously approved.

Next Meeting: Thursday, November 12, 2020 via Zoom

Respectfully Submitted:

Megan McCann
10/22/20