



Members Present: Elizabeth Chupp, Bridget Reeland, Amy Secretan, Megan McCann, Kevin Goffard, Derek O'Connell, Derrek Drenckpohl, Nora Atkins, Chelley Jackson, Mike Regilio, Hope Miller, Jamie Sennett, Rachel Kobus, Julie Navickas, Melanie Fata, Tal Parmenter, Emily Nafziger

Members Excused: Chris Roberts

Speakers:

- **WittKieffer – Academic Executive Search Firm (1:15pm – 2:00pm)**
 - **Guests Present for Listening Session:**
Beth Theobald, Sean Thornton, Juliana Nelson, Elizabeth Reed, Leanna Bordner, Narry Kim, Jay Groves, Emily Newsome, Brock Spack, Hayden Young
 - **Jeff Compher with WittKieffer**
 - Jay Groves discussed that President Dietz will retire after a 50+ years of service. ISU is looking for the next President of the University and are working with WittKieffer to find candidates. An ISU search committee has been formed made up of 32 people. WittKieffer was the search firm that found our new Athletic Director.
 - Jeff said there are three areas he is looking for input from everyone on the meeting.
 - Priorities/Agenda to focus on in order to be successful
 - Qualities/Characteristics we want in the next President
 - Selling Points to discuss with the candidates
 - Input was provided that included we want the next President to understand how Illinois operates and the importance of lobbying for higher education. Another comment was that we hope the next President will also get involved in the community and understand the value of civic engagement like President Dietz did. The discussion continued that reflected on the three areas.
 - In order to get in touch with Jeff to nominate someone or provide further feedback, you can email him at illinoisstatepresident@wittkieffer.com
- **Janice Bonneville, Associate Vice President, Human Resources (2:00pm – 3:00pm)**
 - Questions and general input were provided to Janice prior to the meeting from AP Council. Janice provided some information about our current work from home policy and what that may look like post pandemic. A discussion took place regarding workplace flexibility and work from home. A question was asked to Janice about what the next steps are in the process to create an updated work from home policy. Janice said that we can start by forming a working group with HR to look at the policy and start discussions.

1) **Review of Agenda: With the exception of the Chair Remarks, no other formal reports were made during this meeting to allow time for our guest speakers and discussion.**

2) **Approval of Minutes**

3) **New business**

- **Brainstorming Topics List**
 - How do we communicate information out to other APs
 - Increasing visibility of APs on campus
 - Increase representation on Senate
 - Monitor HR updates related to AP transitions
 - AP engagement/programming
 - Timely committee work (i.e., awards, scholarship, elections, etc.)
 - Workplace flexibility
 - Creating space, opportunities, and programming to discuss and generate new ideas regarding Diversity, Equity, and Inclusion

4) **Chair Remarks – Liz Chupp**

- Liz provided a brief update on the 2020 scholarships.
- Rachael Caracci will be our second AP representative on the Presidential search committee.

5) **Treasurer's Report** – Amy Secretan – No Report

6) **Human Resources Report** - Melanie Fata – No Report

7) **Representative Reports:**

- **Academic Senate** – Chris Roberts – No Report
- **Campus Communications Committee** – Liz Chupp – No Report
- **Foundation** – Emily Nafziger – No Report
- **ISU Annuitants Association** – Tal Parmenter – No Report

8) **Committee Reports:**

- **Awards** – Chelley Jackson – No Report
- **Elections** – Julie Navickas – No Report
- **Programming** – Megan McCann – No Report
- **Communication** – Rachel Kobus – No Report
- **Scholarship** – Derek O'Connell – No Report
- **Diversity and Inclusion Initiatives** – Kevin Goffard – No Report

9) **University Updates**

10) **Adjournment**

A motion to adjourn the meeting by Emily, seconded by Bridget. The motion was unanimously approved.

Next Meeting: Thursday, February 11, 2021 via Zoom

Respectfully Submitted:

Megan McCann

2/2/21